

ARTS & SCIENCES FACULTY COUNCIL MEETING
Wednesday, October 4, 2023 @ 3:30 Minutes

1. Call to Order

2. Roll Call

ASFC Present: Joe Haley (PHYS, Chair), Apple Igrek (PHIL, Secretary), Eric Turcat (LANGLIT), Saima Shahid (PBEE), Andy Dzialowski (IB), Lisa Mantini (MATH), Jen Labrecque (PSYC, NTT), Rebekah Herrick (POLS), James Knapp (GEOL), Nataša Kaurin-Karača (MUSI, NTT), Rosemary Avance, (MSC, Equity Advocate and BHPP), Jason Estala (TH), Noha Youssef (MICR), Erin Murphy (MUSI), Monica Whitham (SOC), Brandon Spencer (GEOL, NTT), Sherri Norton (CDIS), Pouya Jahanshahi (ART), Tracy Kerr (for Elijah Schnitzler, CHEM), Anirudh Paranjothi (CS), Elizabeth Grubgeld (for Michael Amory, ENGL), Michael Larson (for Don Colley, GEOG)

ASFC Absent: Emily Graham (HIST, Vice-Chair), Ye Liang (STAT)

Administration Present: Dean Keith Garbutt, Associate Dean Mario Borunda

Guests: Isabel Alvarez-Sancho (EAC Liaison), Erin Dyke (FCGE)

3. Approval of September 2022 Minutes

Knapp moves
Mantini seconds
Minutes approved

4. Approval of October 2022 Agenda

Knapp moves
Mantini seconds
Agenda approved

5. Dean Garbutt's Report

The Dean talked about the ADR search which is ongoing and expects to make an announcement in the next week. He then mentioned that the search for a permanent Dean of CAS and search committee are being formed.

In response to Dr. Mantini's question about changes in first year advising, he talked about a University plan to take the CAS model of first year advising and implement it for the entire University. A working group has been formed to lead this change which is expected to be in place for fall 2024.

6. Associate Dean Borunda Fielding Questions on DEI Policy

Knapp: Is every ad vetted by provost office to remove DEI language?

Mario: Going back to last year, all searches required diversity in ads. In August, Mario reviewed the policy, then went to the provost, provost noticed requirement of diversity in ads, provost anticipated Gov-OK to take exe-order (details not known) to not allow diversity requirement in higher ed, so provost wanted to get ahead of this. Instead of asking for separate statement on diversity, ask more subtly as part of research/mentoring. Showed example of Plant Physiology ad “encouraging” applicants from underrepresented groups

Rosemary: It looks like we can’t win with any language, so why change what we have?

Mario: Trying to get people in department not to be targeted by upset anti-WOKE people, but indeed it doesn’t help. We will continue what we did before, except not require separate diversity statement. All ads are always approved by provost office.

Isabel: Can we use “diversity, equity, inclusion, underrepresented, ...” in ads?

Mario: That was the idea, but indeed it is not clear how much it changes. You can still ask about DEI and have it as a metric, just not make too obvious in ad.

Knapp: Gov statement does comment to remove DEI administration positions

Mario: Will change name of Division of Institutional Diversity

Rosemary: SMSC accreditation requires statement on webpage about DEI commitment.

Knapp: Jason Kirksy will give report at FC meeting

Jahanshahi: Do we know when Gov exe-order will come?

Mario: We thought it would have come already, but probably they are being more careful due to reaching repercussions.

7. ASFC Committee Reports

a. College Policy and Planning – Pouya Jahanahi

b. Scholarship – Rosemary Avance

Starting review for CAS awards.

c. Sabbatical Leave – None

Nothing to report.

d. Reappointment, Promotion and Tenure – None

Nothing to report.

e. Curriculum, General Education, and Extension – Andy Dzialowski

Done for fall!

f. Rules and Procedures – Lisa Mantini

Want to approve May update to Charter and Bylaws.

Mantini explained changes/corrections as described in document.

Knapp: FC has NTT committee, will define NTT faculty and voting rights.

Vote on item A called by Rules and Proc committee: Passed.

Vote on item B.3: Opposed by Knapp; others approved.

Vote on remainder of part B: Approved.

Vote on item C: Approved.

g. NTT – Nataša Kaurin-Karača

Have met and there is much to do. Biggest issue is updating version of handbook for NTT RPT. Some are complete, and some are very far from it.

8. Other Committee Reports

a. Equity Advocates – Isabel Alvarez-Sancho

Need clear policy from administration as to what words can and cannot be used. Maybe Knapp can bring up at FC?

Knapp: Agree that it needs to be clarified. Also heard that external speakers “must be vetted” by provost office. Can this be clarified?

Mario: Provost office just wants a heads up of what is happening.

b. Bias and Harassment Ad Hoc Committee – Rosemary Avance

Nothing to report.

9. Old Business

None.

10. New Business

Need to set date for CAS meeting. 3 p.m. on October 30 is proposed and agreed upon.

11. Announcements

Next ASFC meeting will take place in room SU 297 (Suit 1600).

12. Adjournment